

ARTICLE 7 - WAGES AND BENEFITS

**Section 9.1 Salary Schedule** The salary schedule for employees covered by this Agreement shall be as follows, an equity adjustment increase to be applied retroactively to January 1, 2023, for all eligible wages under this Agreement. Any pay-outs of the applicable benefit time by terms and conditions of the CBA shall be paid at the members' current rate of pay including any increases negotiated by the contract to include, but not limited, to longevity increases. Retroactivity on all hours paid from 01-01-23 and continuing.

**1/1/2023 –Equity Adjustments**

Pay Grade	Step	Effective Date	Step Rate	Salary
PS34	A	1/1/2023	\$58.405	\$121,482.71
PS34	B	1/1/2023	\$61.422	\$127,757.40
PS34	C	1/1/2023	\$64.439	\$134,032.10
PS34	D	1/1/2023	\$67.455	\$140,306.79
PS34	E	1/1/2023	\$70.472	\$146,581.48

**1/1/2025 – 4% COLA**

Pay Grade	Step	Effective Date	Step Rate	Salary
PS34	A	1/1/2025	\$63.171	\$131,395.70
PS34	B	1/1/2025	\$66.434	\$138,182.41
PS34	C	1/1/2025	\$69.697	\$144,969.12
PS34	D	1/1/2025	\$72.960	\$151,755.83
PS34	E	1/1/2025	\$76.222	\$158,542.53

**1/1/2024 – 4% COLA**

Pay Grade	Step	Effective Date	Step Rate	Salary
PS34	A	1/1/2024	\$60.741	\$126,342.02
PS34	B	1/1/2024	\$63.879	\$132,867.70
PS34	C	1/1/2024	\$67.016	\$139,393.38
PS34	D	1/1/2024	\$70.153	\$145,919.06
PS34	E	1/1/2024	\$73.291	\$152,444.74

**1/1/2026 – 4% COLA**

Pay Grade	Step	Effective Date	Step Rate	Salary
PS34	A	1/1/2026	\$65,698	\$136,651.53
PS34	B	1/1/2026	\$69,091	\$143,709.70
PS34	C	1/1/2026	\$72,485	\$150,767.88
PS34	D	1/1/2026	\$75,878	\$157,826.06
PS34	E	1/1/2026	\$79,271	\$164,884.24